

NORFOLK COUNTY AGRICULTURAL SOCIETY Norfolk County Fair Employment Application – 2026

Thank you for your interest in joining the Norfolk County Fair team!

The Norfolk County Fair welcomes more than 110,000 visitors each October and is powered by an incredible team of temporary and seasonal staff. We are looking for enthusiastic, dependable individuals who enjoy working with people and want to be part of one of Ontario's premier annual events.

Please complete this application as thoroughly as possible. Information collected will be used solely for employment purposes.

APPLICANT INFORMATION

First Name: _____ Last Name: _____

Preferred Name (Optional): _____ Address: _____

City: _____ Postal Code: _____ Email: _____

Primary Phone: _____ Alternate Phone: _____

EDUCATION

Highest level of education completed: _____ Are you currently a student? ☐ Yes ☐ No

If yes, school name: _____

EMPLOYMENT EXPERIENCE

☐ Resume Attached OR

Employer: _____ Position: _____

Dates Employed: _____

Brief Description of Duties:

Employer: _____ Position: _____

Dates Employed: _____

Brief Description of Duties:

PREVIOUS EMPLOYMENT

Have you previously worked for the Norfolk County Fair? ☐ Yes ☐ No

If yes: **Year(s):** _____ **Position(s):** _____

ELIGIBILITY

Are you legally entitled to work in Canada?

☐ Yes ☐ No

Do you have a valid Social Insurance Number?

☐ Yes ☐ No

Driver's Licence:

☐ None ☐ G1 ☐ G2 ☐ G ☐ Other _____

Clean driving record?

☐ Yes ☐ No

SKILLS & CERTIFICATIONS

Please check any certifications you currently hold.

☐ Smart Serve

☐ Standard First Aid / CPR

☐ WHMIS

☐ Working at Heights

☐ Forklift

☐ Skid Steer

☐ Tractor Operation

☐ Other: _____

Additional skills, certifications or experience:

POSITION(S) OF INTEREST

Please check all positions you would like to be considered for.

☐ Building Supervisor

☐ Parking Attendant

☐ Retail & Bar Cashier

☐ General Labour

☐ Facility Maintenance

☐ Janitorial Team

☐ Office & Administrative Support

☐ Event Set-Up & Tear-Down Crew

☐ Marketing & Social Media Coordinator (Contract)

☐ Volunteer Coordinator (Contract)

☐ Other: _____

WHAT ARE YOU LOOKING FOR?

Please check all that apply.

- ☐ Fair Week employment only (October 6–12)
- ☐ Seasonal employment (September–October)
- ☐ Contract position
- ☐ Part-time employment
- ☐ Day shifts
- ☐ Evening shifts
- ☐ Weekend shifts
- ☐ Flexible / Any shift
- ☐ Extra income
- ☐ Work experience / First job
- ☐ Returning Fair employee

AVAILABILITY

Please check all that apply.

- ☐ Available for seasonal work (September–October)
- ☐ Available during Fair Week (October 6–12)
- ☐ Available for Event Set-Up
- ☐ Available for Event Tear-Down

Maximum hours you would like to work each week:

Please note any scheduling restrictions (school, another job, vacations, etc.):

PHYSICAL REQUIREMENTS

Some positions require applicants to perform the following tasks. Please check those you are comfortable performing.

- ☐ Standing for extended periods
- ☐ Heavy lifting (up to 50 lbs.)
- ☐ Outdoor work
- ☐ Working in all weather conditions
- ☐ Working with large crowds
- ☐ Using two-way radios
- ☐ Handling cleaning products
- ☐ Working around livestock

If there are any accommodations that would help you perform your job successfully, please let us know.

REFERENCE

Name: _____ **Relationship:** _____

Phone: _____ **Email:** _____

Please tell us anything else that would help us match you with the right position.

APPLICANT DECLARATION

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any false or misleading information may result in the withdrawal of an employment offer or termination of employment.

I understand that employment with the Norfolk County Agricultural Society is temporary and subject to operational requirements.

☐ I consent to the Norfolk County Agricultural Society contacting my reference(s).

Applicant Signature: _____ **Date:** _____

SUBMIT YOUR APPLICATION

Email your completed application and/or resume to:

jobs@norfolkcountyfair.com (preferred method)

or deliver to:

Norfolk County Agricultural Society

172 South Drive BLDG #5
Simcoe, ON N3Y 1G6